

Psychological Examination of Police Members Who Commit Disciplinary Violations

Adinda Evriyaza Putri

adindaevriyaza20@gmail.com

Fakultas Psikologi Universitas Bhayangkara Jakarta Raya

Abstract

One way to improve quality and professionalism is to conduct psychological examinations of members of the National Police who commit disciplinary violations. The results of the study show that psychological examinations are very important to identify the causes of disciplinary violations and increase the awareness and ability of members of the National Police. This study shows that psychological examinations can help restore the psychological condition of police members and ensure that they are professional and honest when making decisions. Therefore, psychological examinations must be carried out professionally, objectively, and integrated with the internal supervision and control system of the National Police.

Keywords: Examination, Psychology, Member, Police

Introduction

The National Police is a state tool that has a role in maintaining public security and order, enforcing the law and providing protection, protection, and services to the community in order to maintain internal security. Article 13 of Law Number 2 of 2002 concerning the National Police of the Republic of Indonesia shows that the National Police has the main task of maintaining public security and order, enforcing the law to the community. Nugroho (2023) The police need to have various technical abilities, including inevitably having abilities in the field of psychology. Police members are expected to have the ability to act appropriately taking into account the most basic psychological principles.

In practice, several personnel were found to have problems. One of them is personnel in the Police Area. Although in practice every member of the National

Police has actually been obliged to submit to the National Police Regulation Number 2 of 2016 concerning the Settlement of Disciplinary Violations of Members of the National Police of the Republic of Indonesia, but it was found that several personnel experienced problems. In 2019, there were four problematic personnel within the Police. The personnel problems mentioned above are related to violations of member discipline that can lead to the optimization of the implementation of police duties, namely as an institution that must maintain public security and order, enforce the law and provide protection, protection and services to the community. Dewi dkk. (2019)

Psychological coaching is closely related to the mental or soul is the focus of the first attention in exploring the extent of the level of awareness and morality of members of the National Police in exercising the authority mandated by the community through the Law. In addition, this psychological development aims to improve and renew an action or behavior of a member through counseling guidance. In the course of counseling carried out by the psychology section, members of the National Police who serve in the Police must and provide true information, so that in psychological coaching by the psychology section can be in accordance with the real condition of problematic personnel. Wasono A. (2022)

The phenomenon of psychological examination of police members who commit violations of police discipline is very important in maintaining their professionalism, ethics, and integrity. However, the enforcement of disciplinary regulations for police members is still far from expectations, there are still many undisciplined behaviors, negligence, and other violations. Analyze the mechanism of the strategy for enforcing the discipline of police members in the Metro Jaya Police work unit. The results of the study found that there were members who committed violations involving supporting and inhibiting indicators. Therefore, the strategy of enforcing member discipline must be carried out through the application of strict and severe sanctions in order to provide a deterrent effect.

This can help identify the underlying factors that contribute to the offense, such as personal issues, work-related stress, or other psychological factors (Parameswari (t.t.). There needs to be a comprehensive approach that includes strict and severe sanctions enforcement, as well as addressing the underlying psychological factors that contribute to such violations. By doing this, we can improve the professionalism, ethics, and integrity of police members, which ultimately benefits police institutions and society (Nugroho (2023)).

The purpose of studying psychological examinations of members of the National Police who commit disciplinary violations is, Recognizing the factors that affect the behavior of members of the National Police in committing disciplinary violations. By conducting this research, it can be understood what factors affect the behavior of members of the National Police in committing disciplinary violations, so that appropriate preventive and control measures can be taken. Examining the effectiveness of psychological examinations against members of the National Police who commit disciplinary violations. By conducting this research, it can be understood the effectiveness of psychological examinations for members of the National Police who commit disciplinary violations, so that more effective examination methods can be developed. In addition, it can also maximize the mental welfare of members of the National Police and maximize the development of mental welfare support programs.

Literature Review

No.	Heading	Author's Name	Materials raised	Theories used	Result
1.	Pendidikan Konseling Personel	(Wasono. A. 2022.)	Violation Problems	(L. Chintya. 2017)	It can lead to the optimization of the implementation of

	Polres Kendal Dalam Perspektif Psikologi Kognitif		Disiplin Anggota		police duties, namely as an institution that must maintain public security and order, enforce the law and provide protection, protection and services to the community. In addition, this psychological development also aims to improve and renew an action or behavior of a member through counseling guidance
2.	Sistem Pembinaan Psikologi pada strategi bermasalah	Nugroho (2023b)	Psychological examination of police members who commit disciplinary violations based on noble values	(Marques & Paulino, 2022)	Based on these noble values, Higher Education in Psychology has produced Psychologists and Psychological Scientists who always appreciate

				(N. H. Saputra, 2018)	and respect human dignity and uphold the preservation of human rights. The knowledge, competence, skills and experience possessed by Psychologists and Psychological Scientists should only be used for purposes based on principles that obey the principles and noble values of Pancasila and the 1945 Constitution as well as human values in general, accompanied by efforts to prevent abuse committed by the psychology community and other parties.
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3.	Penerapan sanksi kode etik terhadap oknum anggota brimob yang melakukan pelanggaran etik kepolisian	Sadewo D. A. dkk. (2023)	Members of the National Police who commit disciplinary violations,	Sadewo D. A. dkk. (2023)	The indiscipline and unprofessionalism of the National Police will have a great impact in terms of law enforcement or disclosure of crimes that occur in society. Members of the National Police who are proven to have committed crimes will be charged with 2 sanctions, namely general crimes and the Police professional code of ethics. Police members who are proven to have committed a criminal act, in addition to being subject to criminal sanctions, are also subject to dismissal
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					sanctions. A total of 17 North Sumatra Police personnel were dismissed without respect.
4.	Tinjauan Hukum Terhadap Anggota Polri Yang Melakukan Pelanggaran Disiplin Polri Berdasarkan Peraturan Pemerintah Nomor 2 Tahun 2003 Tentang Peraturan Disiplin Anggota Polri	Ponco Ardani (2023)	Disciplinary regulations for members of the National Police have been enforced	R. Seno Soeharjo	Currently, there are more and more cases of violations committed by members of the National Police, who are actually protectors for the community. In the implementation of duties and outside of duty, it is not uncommon to encounter members of the National Police who abuse their power and authority, even many are even perpetrators of criminal acts.

5.	Penegak Hukum Terhadap Anggota Polri Yang Melakukan Tindak Pindana Kesusilaan	Elminawati, Siti. (2016)	The behavior of members of the National Police who commit violations can affect their performance as members of the National Police	Atmasasmita, Romli (2001)	That is, the factors that hinder the effectiveness of law enforcement not only lie in the mental attitude of law enforcement officials (judges, prosecutors, police and law enforcement) but also lie in the factor of law socialization that is often ignored.
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Psychological examination of violators is one of the efforts to improve discipline and professionalism in police institutions. Psychological examination can be defined as a psychological evaluation process that is carried out to identify the factors that cause disciplinary violations and to determine whether the individual is still a member of the National Police or not. (Bartol, (2002))

In police operations, psychology is used in the development of interrogation technology, traffic control and community guidance. In police organizations, psychology is used to support management and help overcome problems of National Police personnel, personal problems as a result of police duties and stress management for police officers. One part of the police psychology bureau is police psychology as the spearhead of an organization that utilizes applied or applicative psychology to help police operations, such as increasing the capacity of witnesses

or suspects to conduct case analysis, profiling and autopsy, and helping the community.

The police is a state tool tasked with maintaining public security and order, providing protection and providing protection to the community. The function of the National Police of the Republic of Indonesia is one of the functions of the state government in the field of maintaining public security and order, law enforcement, protection, protection and service to the community.

Research Methods

The research being studied is qualitative research using the literature review method. This research was made to understand the personality for discipline possessed by members of the National Police. The theories used in this study are based on books, journals, and articles that can be studied.

Results and Discussion

Results Dewi (2020), shows that police members who do not enter the service without a permit, are considered to have committed disciplinary actions if this is done for 30 consecutive working days and can be subject to administrative sanctions as stipulated in Article 21 paragraph (3) of the National Police Regulation No. 14 of 2011 concerning the Code of Ethics of the Police Professional of the Republic of Indonesia. Administrative sanctions can be in the form of recommendations for Dishonorable Dismissal (PTDH) whose handling procedures are carried out by the provost.

Written by Dewi, Hatta, dan Sigit Setyadi (2018). Law enforcement efforts for members of the National Police who commit disciplinary violations in the Yogyakarta Police Agency and its ranks have been carried out according to the stages regulated, starting from reports or complaints, conducting preliminary

examinations, then examinations in front of disciplinary hearings, being given disciplinary penalties, implementation of punishments, and finally recording in Individual Personnel Data.

Psychologists play an important role in this examination because they can find out the psychological condition of police members who commit disciplinary violations. In psychological examinations, psychologists can conduct socialization of psychological coaching to all members of the National Police who have committed disciplinary violations. This aims to increase the awareness and ability of members of the National Police to carry out their duties properly and correctly. Psychological examinations can also help in identifying the factors that cause disciplinary violations, so that preemptive measures can be taken to prevent disciplinary violations in the future. In the context of the East Java Police, members who commit disciplinary violations are very important in maintaining the quality and professionalism of police members in the region. Bukhari, A, (2017)

Violations of disciplinary rules and codes of ethics will be examined, if proven to be sanctioned. The imposition of disciplinary sanctions and sanctions for violations of the code of ethics does not remove criminal charges against the police members concerned. This is regulated in article 12 paragraph (1) of Presidential Regulation No. 2 of 2003 concerning disciplinary regulations for members of the National Police. So, even though police members are also civilians, there is a difference in the investigation process of their cases with ordinary citizens because in addition to being subject to laws and regulations, police members are also bound by disciplinary rules and codes of ethics that apply in the institution of the police which must also be complied with. The settlement of disciplinary violations is permanent and attached to the superior who is given the authority to apply punishment, namely the superior who has the right to punish. Superiors have the authority to give orders to designated criminals to investigate and investigate

violations of discipline and code of ethics committed by members of the police. The examination of a case must be based on the existence of a report of arrest or findings from the officer. A disciplinary action will be given to police members who have committed a minor disciplinary violation directly given by their superiors without a disciplinary hearing first, namely punishment. The decision of the disciplinary hearing is then followed up with a decree by the authorized official within 30 days and a copy of the decree is submitted to the superior who has the right to punish.

Conclusion

Psychological Examination of Police Members Who Commit Disciplinary Violations is very important in maintaining the quality and professionalism of Police members. Psychological examinations can help identify the factors that cause disciplinary violations, so preventive measures can be taken to prevent future disciplinary violations. Psychologists can socialize psychological re-coaching for all members of the National Police who commit disciplinary violations, so that they can improve the quality and professionalism of National Police members.

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